

EMPLOYEE RELATIONS



2020 target

2020 progress

2021 targets

Provide good working conditions and fair salaries that reflect the individual's qualifications, regardless of gender

Yes

Continue as in 2020

Recruiting, educating and retaining a skilled workforce

Yes

Continue as in 2020

Systematic on-the-job training through Living The Vision Programme

Yes

Continue as in 2020

Participate in research project Smart Maritime and CLIMS pre-project Emerge

Yes

Continue as in 2020

Cadets on each ship 0,8%

OK

Continue as in 2020

DIVERSITY AND INCLUSION



2020 target

2020 progress

2021 targets

Managing "happy ships" with happy, motivated and proactive employees

Yes

Continue as in 2020

Encouraging diversity and inclusion at work and at home

Yes

Continue as in 2020

Retention rate more than 90%

99,5%

Continue as in 2020